

The Federal Motor Carrier Safety Administration (FMCSA) has enacted new regulations governing training requirements for CDL. A summary of the new changes is below:

- Employees now must take an online theory course and pass a test with an 80% or higher score to qualify for the road test.
- Employees register for the online course through a Registered Training Partner (our vendor Sunny Truck Driving School). Sunny Truck will email them a link to the course and get a notification when they have successfully completed the training.
- Once they have successfully completed the online training, their information is sent to FMCSA who sends that information to DMV.
- This allows DMV's system to accept their registration for a road test. If they do not complete the online training DMV will not allow them to register for road test.
- Employees can take the behind the wheel and on the road training before, during or after taking the online course. Taking the online course has no impact on the practical training only the ability to take the road test.
- **An employee who obtained a Commercial License Permit (CLP) prior to February 7, 2022 and obtains a CDL before the CLP or renewed CLP expires, is not subject to the ELDT requirements.**

The details of the regulation can be found

at: <https://www.fmcsa.dot.gov/registration/commercial-drivers-license/entry-level-driver-training-eldt>

Training and Development Plan

- We will require employees to take the online training before being scheduled for the practical training (behind the wheel and on the road).
- This will increase the timeframe for completing CDL training.
- We have asked the vendor to provide us with a detailed guide on how to access and register for the online training as well as contact information if there are issues with the platform.
- We have confirmed with IT that employees have DOT email addresses for this exercise.
- We will notify the server team that these employees will need a password to access their DOT email accounts.
- We will notify division Training Liaisons and Directors of Administration about this change and request that divisions designate employees who will work with employees to set them up for the online course.
- We will ask Divisions to ensure they computers with internet access available for employees to use.
- There is an additional cost to the training because of these regulations so I have asked the vendor to submit a revised proposal with pricing.

Please call or email Sharon Folkes or myself if you have any questions.