

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)  
 CBU CODE: 132  
 UNION: DC 37  
 EFFECTIVE DATE: MAY 26, 2024 3%

TITLE CODE	TITLE	Effective 5/25/24			Effective 5/26/2024		
		Hiring Rate ***	Minimum Incumbent Rate	Max	Hiring Rate ***	Minimum Incumbent Rate	Max
90748	Apprentice (Construction Laborer)						
	hiring rate	\$18.00	\$18.99	per hour	\$18.54	<b>\$19.56</b>	per hour
	after 6 months	\$19.88	\$22.86	per hour	\$20.48	<b>\$23.55</b>	per hour
	after 12 months	\$23.18	\$26.66	per hour	\$23.88	<b>\$27.46</b>	per hour
	after 18 months	\$26.44	\$30.41	per hour	\$27.23	<b>\$31.32</b>	per hour
90692	Assistant City Highway Repairer	\$51,870	\$59,651	\$67,024	\$53,427	\$61,441	\$69,035
81309	Assistant Gardener #	\$47,437	\$54,552	\$68,273	\$48,860	\$56,189	\$70,321
92122, 921220	Assistant Printing Press Operator	\$56,681	\$65,183	\$73,276	\$58,381	\$67,138	\$75,474
81106	Associate Park Service Worker	\$49,644	\$57,091	\$70,819	\$51,134	\$58,804	\$72,944
81710	Attendant *	\$37,584	\$40,829	\$47,080	<b>\$38,712</b>	\$42,054	\$48,492
03845	Attendant Guard	\$32,829	\$37,753	\$45,485	\$33,814	\$38,886	\$46,850
90647	City Attendant	\$37,584	\$40,829	\$47,080	<b>\$38,712</b>	\$42,054	\$48,492
90644, 906440	City Custodial Assistant	\$37,584	\$40,338	\$48,820	<b>\$38,712</b>	\$41,548	\$50,285
90699	City Debris Remover	\$40,856	\$46,984	Flat Rate	\$42,082	\$48,394	Flat Rate
90648	City Elevator Operator	\$37,584	\$41,285	\$51,029	<b>\$38,712</b>	\$42,524	\$52,560
90642	City Parking Equip. Service Worker L. I	\$39,539	\$45,470	\$56,680	\$40,725	\$46,834	\$58,380
90641	City Park Worker	\$37,936	\$43,626	\$58,924	\$39,074	\$44,935	\$60,692
90643	City Pest Control Aide						
	hiring rate	\$34,285	\$39,428		\$35,314	\$40,611	
	after 3 years		\$40,882			\$42,108	
	after 4 years		\$42,333			\$43,603	
90650	City Security Aide	\$37,584	\$40,829	\$47,080	<b>\$38,712</b>	\$42,054	\$48,492
81303	Climber & Pruner **, ****						
	hiring rate	\$60,981	\$70,128		\$62,810	\$72,232	
	after 1 year	\$61,917	\$71,205		\$63,775	\$73,341	
	after 2 years		\$72,273			\$74,441	
	after 3 years		\$73,350			\$75,551	
	after 4 years		\$74,420			\$76,653	
	after 5 years		\$75,500			\$77,765	
81709	Curator of Jumel Mansion	\$35,077	\$40,338	\$48,820	\$36,129	\$41,548	\$50,285
82015, 12, 18, 820150	Custodial Assistant	\$37,584	\$40,338	\$48,820	<b>\$38,712</b>	\$41,548	\$50,285
80910, 809100	Elevator Operator *	\$37,584	\$42,298	\$52,041	<b>\$38,712</b>	\$43,567	\$53,602

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90510, 905100	Exterminator						
		hiring rate	\$45,280			\$46,638	
		after 1 year	\$52,415			\$53,987	

NOTE:

- \* For present incumbents only
- \*\* Increments are payable on an annual basis on the January 1st or July 1st next succeeding completion of the requisite year of service
- \*\*\* Employees hired on or after 5/26/24 shall be paid the hiring rate effective 5/26/24. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- \*\*\*\* Each appointment to this position above the 5/26/24 minimum will be handled on a case by case basis.
- # To be deleted
- + Voluntary Recognition effective July 16, 2019.

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81310, 002710	Gardener						
	Level I	\$47,437	\$54,552	\$68,273	\$48,860	\$56,189	\$70,321
	Level II **						
	starting rate	\$60,981	\$70,128		\$62,810	\$72,232	
	after 1 year	\$61,917	\$71,205		\$63,775	\$73,341	
	after 2 years		\$72,273			\$74,441	
	after 3 years		\$73,350			\$75,551	
	after 4 years		\$74,420			\$76,653	
	after 5 years		\$75,500			\$77,765	
41288	Laborer (City Rent)	\$35,077	\$40,338	\$48,820	\$36,129	\$41,548	\$50,285
31311	Lead Abatement Worker	\$51,193	\$58,872	Flat Rate	\$52,729	\$60,638	Flat Rate
81105	Park Service Worker	\$37,936	\$43,626	\$58,924	\$39,074	\$44,935	\$60,692
90500	Pest Control Aide						
	hiring rate	\$34,285	\$39,428		\$35,314	\$40,611	
	after 3 years		\$40,882			\$42,108	
	after 4 years		\$42,333			\$43,603	
90202	Police Attendant	\$40,628	\$46,722	Flat Rate	\$41,847	\$48,124	Flat Rate
92590	Telephone Service Technician						
	Level I	\$57,361	\$65,965	\$78,323	\$59,082	\$67,944	\$80,673
	Level II	\$69,882	\$80,364	\$92,942	\$71,978	\$82,775	\$95,730
90910	Traffic Device Maintainer **						
	hiring rate	\$56,076	\$64,487		\$57,758	\$66,422	
	after 1 year	\$58,734	\$67,544		\$60,496	\$69,570	
	after 3 years		\$70,403			\$72,515	
	after 5 years		\$73,261			\$75,459	
81010, 810100	Watch Person *	\$37,584	\$41,841	\$48,089	<b><u>\$38,712</u></b>	\$43,096	\$49,532
91010	Water Plant Operator	\$44,838	\$51,564	\$61,459	\$46,183	\$53,111	\$63,303
91013	Water Treatment Plant Operator Level I +						
	hiring rate	\$46,955	\$50,475	\$65,736	<b><u>\$48,364</u></b>	\$51,989	\$67,708
	after 1 year	\$48,714	\$52,235		<b><u>\$50,175</u></b>	\$53,802	
	after 2 years		\$53,997			\$55,617	

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91011	Watershed Maintainer **						
	hiring rate	\$44,838	\$51,564		\$46,183	\$53,111	
	after 1 year	\$46,563	\$53,547		\$47,959	\$55,153	
	after 2 years		\$56,552			\$58,249	
	after 3 years		\$59,565			\$61,352	
	after 4 years		\$62,574			\$64,451	
	after 5 years		\$65,583			\$67,550	

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