

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 132
 UNION: DC 37
 EFFECTIVE DATE: MAY 26, 2025 3.25%

TITLE CODE	TITLE	Effective 5/25/25 Minimum			Effective 5/26/2025 Minimum		
		Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max
90748	Apprentice (Construction Laborer)						
	hiring rate	\$18.54	\$19.56	per hour	\$19.14	\$20.20	per hour
	after 6 months	\$20.48	\$23.55	per hour	\$21.15	\$24.32	per hour
	after 12 months	\$23.88	\$27.46	per hour	\$24.65	\$28.35	per hour
	after 18 months	\$27.23	\$31.32	per hour	\$28.12	\$32.34	per hour
90692	Assistant City Highway Repairer	\$53,427	\$61,441	\$69,035	\$55,163	\$63,438	\$71,279
81309	Assistant Gardener #	\$48,860	\$56,189	\$70,321	\$50,448	\$58,015	\$72,606
92122, 921220	Assistant Printing Press Operator	\$58,381	\$67,138	\$75,474	\$60,278	\$69,320	\$77,927
81106	Associate Park Service Worker	\$51,134	\$58,804	\$72,944	\$52,796	\$60,715	\$75,315
81710	Attendant *	\$38,712	\$42,054	\$48,492	\$39,970	\$43,421	\$50,068
03845	Attendant Guard	\$33,814	\$38,886	\$46,850	\$34,913	\$40,150	\$48,373
90647	City Attendant	\$38,712	\$42,054	\$48,492	\$39,970	\$43,421	\$50,068
90644, 906440	City Custodial Assistant	\$38,712	\$41,548	\$50,285	\$39,970	\$42,898	\$51,919
90699	City Debris Remover	\$42,082	\$48,394	Flat Rate	\$43,450	\$49,967	Flat Rate
90648	City Elevator Operator	\$38,712	\$42,524	\$52,560	\$39,970	\$43,906	\$54,268
90642	City Parking Equip. Service Worker L. I	\$40,725	\$46,834	\$58,380	\$42,049	\$48,356	\$60,277
90641	City Park Worker	\$39,074	\$44,935	\$60,692	\$40,343	\$46,395	\$62,664
90643	City Pest Control Aide						
	hiring rate	\$35,314	\$40,611		\$36,462	\$41,931	
	after 3 years		\$42,108			\$43,477	
	after 4 years		\$43,603			\$45,020	
90650	City Security Aide	\$38,712	\$42,054	\$48,492	\$39,970	\$43,421	\$50,068
81303	Climber & Pruner **, ****						
	hiring rate	\$62,810	\$72,232		\$64,852	\$74,580	
	after 1 year	\$63,775	\$73,341		\$65,848	\$75,725	
	after 2 years		\$74,441			\$76,860	
	after 3 years		\$75,551			\$78,006	
	after 4 years		\$76,653			\$79,144	
	after 5 years		\$77,765			\$80,292	
81709	Curator of Jumel Mansion	\$36,129	\$41,548	\$50,285	\$37,303	\$42,898	\$51,919
82015, 12, 18, 820150	Custodial Assistant	\$38,712	\$41,548	\$50,285	\$39,970	\$42,898	\$51,919
80910, 809100	Elevator Operator *	\$38,712	\$43,567	\$53,602	\$39,970	\$44,983	\$55,344
90510, 905100	Exterminator						
	hiring rate		\$46,638			\$48,154	
	after 1 year		\$53,987			\$55,742	

NOTE:

* For present incumbents only

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		Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max
	**	Increments are payable on an annual basis on the January 1st or July 1st next succeeding completion of the requisite year of service.					
	***	Employees hired on or after 5/26/25 shall be paid the hiring rate effective 5/26/25. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.					
	****	Each appointment to this position above the 5/26/25 minimum will be handled on a case by case basis.					
	#	To be deleted					
	+	Voluntary Recognition effective July 16, 2019.					

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81310, 002710	Gardener						
	Level I	\$48,860	\$56,189	\$70,321	\$50,448	\$58,015	\$72,606
	Level II ** starting rat	\$62,810	\$72,232		\$64,852	\$74,580	
	after 1 year	\$63,775	\$73,341		\$65,848	\$75,725	
	after 2 years		\$74,441			\$76,860	
	after 3 years		\$75,551			\$78,006	
	after 4 years		\$76,653			\$79,144	
	after 5 years		\$77,765			\$80,292	
41288	Laborer (City Rent)	\$36,129	\$41,548	\$50,285	\$37,303	\$42,898	\$51,919
31311	Lead Abatement Worker	\$52,729	\$60,638	Flat Rate	\$54,443	\$62,609	Flat Rate
81105	Park Service Worker	\$39,074	\$44,935	\$60,692	\$40,343	\$46,395	\$62,664
90500	Pest Control Aide						
	hiring rate	\$35,314	\$40,611		\$36,462	\$41,931	
	after 3 years		\$42,108			\$43,477	
	after 4 years		\$43,603			\$45,020	
90202	Police Attendant	\$41,847	\$48,124	Flat Rate	\$43,207	\$49,688	Flat Rate
92590	Telephone Service Technician						
	Level I	\$59,082	\$67,944	\$80,673	\$61,002	\$70,152	\$83,295
	Level II	\$71,978	\$82,775	\$95,730	\$74,317	\$85,465	\$98,841
90910	Traffic Device Maintainer **						
	hiring rate	\$57,758	\$66,422		\$59,636	\$68,581	
	after 1 year	\$60,496	\$69,570		\$62,462	\$71,831	
	after 3 years		\$72,515			\$74,872	
	after 5 years		\$75,459			\$77,911	
81010, 810100	Watch Person *	\$38,712	\$43,096	\$49,532	\$39,970	\$44,497	\$51,142
91010	Water Plant Operator	\$46,183	\$53,111	\$63,303	\$47,684	\$54,837	\$65,360
91013	Water Treatment Plant Operator Level I +						
	hiring rate	\$48,364	\$51,989	\$67,708	\$49,936	\$53,679	\$69,909
	after 1 year	\$50,175	\$53,802		\$51,806	\$55,551	
	after 2 years		\$55,617			\$57,425	

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91011	Watershed Maintainer **						
	hiring rate	\$46,183	\$53,111		\$47,684	\$54,837	
	after 1 year	\$47,959	\$55,153		\$49,517	\$56,945	
	after 2 years		\$58,249			\$60,142	
	after 3 years		\$61,352			\$63,346	
	after 4 years		\$64,451			\$66,546	
	after 5 years		\$67,550			\$69,745	

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