

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)  
 CBU CODE: 132  
 UNION: DC 37  
 EFFECTIVE DATE: MAY 26, 2021 3%, MAY 26, 2022 3%, MAY 26, 2023 3%

TITLE CODE	TITLE	Effective 05/25/2021			Effective 05/26/2021			Effective 05/26/2022			Effective 05/26/2023		
		Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max
90748	Apprentice (Construction Laborer)												
	hiring rate	\$15.45	\$17.38	per hour	\$15.91	\$17.90	per hour	\$16.39	\$18.44	per hour	\$16.88	\$18.99	per hour
	after 6 months	\$18.18	\$20.91	per hour	\$18.73	\$21.54	per hour	\$19.30	\$22.19	per hour	\$19.88	\$22.86	per hour
	after 12 months	\$21.22	\$24.40	per hour	\$21.85	\$25.13	per hour	\$22.50	\$25.88	per hour	\$23.18	\$26.66	per hour
	after 18 months	\$24.20	\$27.83	per hour	\$24.92	\$28.66	per hour	\$25.67	\$29.52	per hour	\$26.44	\$30.41	per hour
90692	Assistant City Highway Repairer	\$47,469	\$54,589	\$61,337	\$48,893	\$56,227	\$63,177	\$50,360	\$57,914	\$65,072	\$51,870	\$59,651	\$67,024
81309	Assistant Gardener #	\$43,410	\$49,922	\$62,479	\$44,713	\$51,420	\$64,353	\$46,055	\$52,963	\$66,284	\$47,437	\$54,552	\$68,273
92122, 921220	Assistant Printing Press Operator	\$51,870	\$59,651	\$67,058	\$53,427	\$61,441	\$69,070	\$55,030	\$63,284	\$71,142	\$56,681	\$65,183	\$73,276
81106	Associate Park Service Worker	\$45,432	\$52,247	\$64,809	\$46,795	\$53,814	\$66,753	\$48,198	\$55,428	\$68,756	\$49,644	\$57,091	\$70,819
81710	Attendant *	\$32,490	\$37,364	\$43,085	\$33,465	\$38,485	\$44,378	\$34,470	\$39,640	\$45,709	\$35,503	\$40,829	\$47,080
03845	Attendant Guard	\$30,043	\$34,549	\$41,625	\$30,943	\$35,585	\$42,874	\$31,872	\$36,653	\$44,160	\$32,829	\$37,753	\$45,485
90647	City Attendant	\$32,490	\$37,364	\$43,085	\$33,465	\$38,485	\$44,378	\$34,470	\$39,640	\$45,709	\$35,503	\$40,829	\$47,080
90644, 906440	City Custodial Assistant	\$32,260	\$36,915	\$44,677	\$33,228	\$38,022	\$46,017	\$34,225	\$39,163	\$47,398	\$35,252	\$40,338	\$48,820
90699	City Debris Remover	\$37,389	\$42,997	Flat Rate	\$38,510	\$44,287	Flat Rate	\$39,666	\$45,616	Flat Rate	\$40,856	\$46,984	Flat Rate
90648	City Elevator Operator	\$32,855	\$37,783	\$46,699	\$33,840	\$38,916	\$48,100	\$34,855	\$40,083	\$49,543	\$35,900	\$41,285	\$51,029
90642	City Parking Equip. Service Worker L. I	\$36,184	\$41,612	\$51,870	\$37,270	\$42,860	\$53,426	\$38,388	\$44,146	\$55,029	\$39,539	\$45,470	\$56,680
90641	City Park Worker	\$34,716	\$39,923	\$53,924	\$35,757	\$41,121	\$55,542	\$36,830	\$42,355	\$57,208	\$37,936	\$43,626	\$58,924
90643	City Pest Control Aide												
	hiring rate	\$31,377	\$36,083		\$32,317	\$37,165		\$33,287	\$38,280		\$34,285	\$39,428	
	after 3 years		\$37,413			\$38,535			\$39,691			\$40,882	
	after 4 years		\$38,741			\$39,903			\$41,100			\$42,333	
90650	City Security Aide	\$32,490	\$37,364	\$43,085	\$33,465	\$38,485	\$44,378	\$34,470	\$39,640	\$45,709	\$35,503	\$40,829	\$47,080
81303	Climber & Pruner **, ****												
	hiring rate	\$55,806	\$64,177		\$57,480	\$66,102		\$59,204	\$68,085		\$60,981	\$70,128	
	after 1 year	\$56,663	\$65,162		\$58,363	\$67,117		\$60,114	\$69,131		\$61,917	\$71,205	
	after 2 years		\$66,140			\$68,124			\$70,168			\$72,273	
	after 3 years		\$67,126			\$69,140			\$71,214			\$73,350	
	after 4 years		\$68,105			\$70,148			\$72,252			\$74,420	
	after 5 years		\$69,093			\$71,166			\$73,301			\$75,500	
81709	Curator of Jumel Mansion	\$32,100	\$36,915	\$44,677	\$33,063	\$38,022	\$46,017	\$34,055	\$39,163	\$47,398	\$35,077	\$40,338	\$48,820
82015,12,18, 820150	Custodial Assistant	\$32,100	\$36,915	\$44,677	\$33,063	\$38,022	\$46,017	\$34,055	\$39,163	\$47,398	\$35,077	\$40,338	\$48,820
80910, 809100	Elevator Operator *	\$33,660	\$38,709	\$47,624	\$34,670	\$39,870	\$49,053	\$35,710	\$41,066	\$50,525	\$36,781	\$42,298	\$52,041
90510, 905100	Exterminator												
	hiring rate		\$34,027			\$35,048			\$36,099			\$37,182	
	after 1 year		\$36,469			\$37,563			\$38,690			\$39,851	
	after 2 years		\$41,438			\$42,681			\$43,961			\$45,280	
	after 3 years		\$47,967			\$49,406			\$50,888			\$52,415	

**NOTE:**

- \* For present incumbents only
- \*\* Increments are payable on an annual basis on the January 1st or July 1st next succeeding completion of the requisite year of service.
- \*\*\* Employees hired on or after 5/26/21, 5/26/22, or 5/26/23 shall be paid the hiring rate effective 5/26/21, 5/26/22, or 5/26/23. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- \*\*\*\* Each appointment to this position above the 5/26/21, 5/26/22, or 5/26/23 minimum will be handled on a case by case basis.
- # To be deleted
- + Voluntary Recognition effective July 16, 2019.

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		Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max
81310, 002710	Gardener												
	Level I	\$43,410	\$49,922	\$62,479	\$44,713	\$51,420	\$64,353	\$46,055	\$52,963	\$66,284	\$47,437	\$54,552	\$68,273
	Level II **												
	starting rate	\$55,806	\$64,177		\$57,480	\$66,102		\$59,204	\$68,085		\$60,981	\$70,128	
	after 1 year	\$56,663	\$65,162		\$58,363	\$67,117		\$60,114	\$69,131		\$61,917	\$71,205	
	after 2 years		\$66,140			\$68,124			\$70,168			\$72,273	
	after 3 years		\$67,126			\$69,140			\$71,214			\$73,350	
	after 4 years		\$68,105			\$70,148			\$72,252			\$74,420	
	after 5 years		\$69,093			\$71,166			\$73,301			\$75,500	
41288	Laborer (City Rent)	\$32,100	\$36,915	\$44,677	\$33,063	\$38,022	\$46,017	\$34,055	\$39,163	\$47,398	\$35,077	\$40,338	\$48,820
31311	Lead Abatement Worker	\$46,849	\$53,876	Flat Rate	\$48,254	\$55,492	Flat Rate	\$49,702	\$57,157	Flat Rate	\$51,193	\$58,872	Flat Rate
81105	Park Service Worker	\$34,716	\$39,923	\$53,924	\$35,757	\$41,121	\$55,542	\$36,830	\$42,355	\$57,208	\$37,936	\$43,626	\$58,924
90500	Pest Control Aide												
	hiring rate	\$31,377	\$36,083		\$32,317	\$37,165		\$33,287	\$38,280		\$34,285	\$39,428	
	after 3 years		\$37,413			\$38,535			\$39,691			\$40,882	
	after 4 years		\$38,741			\$39,903			\$41,100			\$42,333	
90202	Police Attendant	\$37,180	\$42,757	Flat Rate	\$38,296	\$44,040	Flat Rate	\$39,444	\$45,361	Flat Rate	\$40,628	\$46,722	Flat Rate
92590	Telephone Service Technician												
	Level I	\$52,494	\$60,368	\$71,677	\$54,069	\$62,179	\$73,827	\$55,690	\$64,044	\$76,042	\$57,361	\$65,965	\$78,323
	Level II	\$63,951	\$73,544	\$85,055	\$65,870	\$75,750	\$87,607	\$67,846	\$78,023	\$90,235	\$69,882	\$80,364	\$92,942
90910	Traffic Device Maintainer **												
	hiring rate	\$51,317	\$59,015		\$52,857	\$60,785		\$54,443	\$62,609		\$56,076	\$64,487	
	after 1 year	\$53,750	\$61,813		\$55,363	\$63,667		\$57,023	\$65,577		\$58,734	\$67,544	
	after 3 years		\$64,428			\$66,361			\$68,352			\$70,403	
	after 5 years		\$67,044			\$69,055			\$71,127			\$73,261	
81010, 810100	Watch Person *	\$33,296	\$38,290	\$44,008	\$34,295	\$39,439	\$45,328	\$35,323	\$40,622	\$46,688	\$36,383	\$41,841	\$48,089
91010	Water Plant Operator	\$41,033	\$47,188	\$56,244	\$42,264	\$48,604	\$57,931	\$43,532	\$50,062	\$59,669	\$44,838	\$51,564	\$61,459
91013	Water Treatment Plant Operator Level I +												
	hiring rate	\$42,970	\$46,192	\$60,157	\$44,259	\$47,578	\$61,962	\$45,587	\$49,005	\$63,821	\$46,955	\$50,475	\$65,736
	after 1 year	\$44,580	\$47,803		\$45,917	\$49,237		\$47,295	\$50,714		\$48,714	\$52,235	
	after 2 years		\$49,415			\$50,897			\$52,424			\$53,997	
91011	Watershed Maintainer **												
	hiring rate	\$41,033	\$47,188		\$42,264	\$48,604		\$43,532	\$50,062		\$44,838	\$51,564	
	after 1 year	\$42,611	\$49,003		\$43,890	\$50,473		\$45,206	\$51,987		\$46,563	\$53,547	
	after 2 years		\$51,753			\$53,306			\$54,905			\$56,552	
	after 3 years		\$54,511			\$56,146			\$57,830			\$59,565	
	after 4 years		\$57,264			\$58,982			\$60,751			\$62,574	
	after 5 years		\$60,017			\$61,818			\$63,673			\$65,583	

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