

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 131
 UNION: DC 37
 EFFECTIVE DATE: May 26, 2024 3%

TITLE CODE	TITLE	Effective 5/25/24			Effective 5/26/24		
		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max
1007D	Administrative Parks & Recreation Manager +++	TBD	TBD	TBD	TBD	TBD	TBD
91352	Area Supervisor (Highway Maint.) Level I						
	hiring rate	\$74,456	\$85,624	Flat Rate	\$76,690	\$88,193	Flat Rate
	after 1 year	\$75,610	\$86,951	Flat Rate	\$77,878	\$89,560	Flat Rate
	after 2 years		\$88,275	Flat Rate		\$90,923	Flat Rate
	after 3 years		\$89,603	Flat Rate		\$92,291	Flat Rate
	Guaranteed rate for special supervision		\$118,530	Flat Rate		\$122,086	Flat Rate
91352	Area Supervisor (Highway Maint.) Level II						
	hiring rate	\$82,666	\$95,066	Flat Rate	\$85,146	\$97,918	Flat Rate
	after 1 year	\$84,030	\$96,635	Flat Rate	\$86,551	\$99,534	Flat Rate
	after 2 years		\$98,365	Flat Rate		\$101,316	Flat Rate
	after 3 years		\$100,014	Flat Rate		\$103,014	Flat Rate
	Guaranteed rate for special supervision		\$125,369	Flat Rate		\$129,130	Flat Rate
80682	Assistant Maintenance Supervisor	\$48,498	\$55,773	\$75,718	\$49,953	\$57,446	\$77,990
81205	Assistant Park Director *, ##						
	hiring rate	\$84,877	\$97,609		\$87,423	\$100,537	
	after 1 year		\$99,257			\$102,235	
	after 2 years		\$100,906			\$103,933	
	after 3 years		\$102,561			\$105,638	
80560	Assistant Principal Custodial Supervisor		\$52,877	\$72,610		\$54,463	\$74,788
91340	Borough Supervisor ##,###, +						
	hiring rate	\$82,666	\$95,066		\$85,146	\$97,918	
	after 1 year	\$84,098	\$96,713		\$86,621	\$99,614	
	after 2 years		\$98,365			\$101,316	
	after 3 years		\$100,014			\$103,014	
	Guaranteed rate for special supervision		\$103,905			\$107,022	

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		Hiring Rate **	Minimum Incumbent Rate	Max	Hiring Rate **	Minimum Incumbent Rate	Max
91351	Borough Sprvsr (Highway Maint.)###,###, +, ++						
	hiring rate	\$82,666	\$95,066		\$85,146	\$97,918	
	after 1 year	\$84,098	\$96,713		\$86,621	\$99,614	
	after 2 years		\$98,365			\$101,316	
	after 3 years		\$100,014			\$103,014	
	Guaranteed rate for special supervision		\$103,905			\$107,022	
90642	City Parking Equipment Service Worker Level II	\$40,505	\$46,581	\$60,495	\$41,720	\$47,978	\$62,310
90501	Crew Chief(Pest Control)	\$37,061	\$42,620	\$49,763	\$38,173	\$43,899	\$51,256
80510	Custodial Supervisor(incl. specs)	\$37,958	\$43,652	\$56,808	\$39,097	\$44,962	\$58,512
91309	Dist. Sup.(Wat.& Sew. Syst.)###,###, +						
	hiring rate	\$75,197	\$86,476		\$77,452	\$89,070	
	after 1 year	\$76,353	\$87,806		\$78,643	\$90,440	
	after 2 years		\$89,127			\$91,801	
	after 3 years		\$90,454			\$93,168	
	Guaranteed rate for special supervision		\$110,594			\$113,912	
91327	Dist. Supervisor(Watershed Maint.)###,###, +						
	hiring rate	\$75,197	\$86,476		\$77,452	\$89,070	
	after 1 year	\$76,353	\$87,806		\$78,643	\$90,440	
	after 2 years		\$89,127			\$91,801	
	after 3 years		\$90,454			\$93,168	
	Guaranteed rate for special supervision		\$94,341			\$97,171	
91325	Dist. Supervisor ###,###, +						
	hiring rate	\$74,456	\$85,624		\$76,690	\$88,193	
	after 1 year	\$75,610	\$86,951		\$77,878	\$89,560	
	after 2 years		\$88,275			\$90,923	
	after 3 years		\$89,603			\$92,291	
	Guaranteed rate for special supervision		\$93,497			\$96,302	

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		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max
91337	Dist. Supervisor(Highway Maint.)###,###, +, ++						
	hiring rate	\$74,456	\$85,624		\$76,690	\$88,193	
	after 1 year	\$75,610	\$86,951		\$77,878	\$89,560	
	after 2 years		\$88,275			\$90,923	
	after 3 years		\$89,603			\$92,291	
	Guaranteed rate for special supervision		\$93,497			\$96,302	
90510	Exterminator						
	Level II						
	hiring rate		\$54,533			\$56,169	
	after 1 year		\$58,605			\$60,363	
	Level III						
	hiring rate		\$61,689			\$63,540	
	after 1 year		\$65,000			\$66,950	
81335	Foreman of Gardeners ##						
	hiring rate	\$68,268	\$78,508		\$70,316	\$80,863	
	after 1 year	\$69,197	\$79,576		\$71,272	\$81,963	
	after 2 years		\$80,647			\$83,066	
	after 3 years		\$81,716			\$84,167	
81135	General Park Foreman *, ##						
	hiring rate	\$74,456	\$85,624		\$76,690	\$88,193	
	after 1 year	\$75,610	\$86,951		\$77,878	\$89,560	
	after 2 years		\$88,275			\$90,923	
	after 3 years		\$89,603			\$92,291	

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		Hiring Rate **	Minimum Incumbent Rate	Max	Hiring Rate **	Minimum Incumbent Rate	Max
81360	Horticulturist *, ##						
	hiring rate	\$84,877	\$97,609		\$87,423	\$100,537	
	after 1 year	\$86,310	\$99,257		\$88,900	\$102,235	
	after 2 years		\$100,906			\$103,933	
	after 3 years		\$102,561			\$105,638	
80684	Maintenance Supervisor	\$51,945	\$59,737	\$82,258	\$53,503	\$61,529	\$84,726
8298E	Manager Of Radio Repair Operations +++	TBD	TBD	TBD	TBD	TBD	TBD
81111	Park Supervisor ##, @ Level I						
	hiring rate	\$69,067	\$79,427		\$71,139	\$81,810	
	after 1 year	\$70,002	\$80,502		\$72,102	\$82,917	
	after 2 years		\$81,571			\$84,018	
	after 3 years		\$82,645			\$85,124	
81111	Park Supervisor ##, @ Level II						
	hiring rate	\$78,394	\$90,153		\$80,746	\$92,858	
	after 1 year	\$79,543	\$91,474		\$81,929	\$94,218	
	after 2 years		\$92,799			\$95,583	
	after 3 years		\$94,133			\$96,957	
80561	Principal Custodial Supervisor	\$64,053	\$73,661	\$88,672	\$65,975	\$75,871	\$91,332
81112	Principal Park Supervisor ##, *						
	hiring rate	\$78,394	\$90,153		\$80,746	\$92,858	
	after 1 year	\$79,543	\$91,474		\$81,929	\$94,218	
	after 2 years		\$92,799			\$95,583	
	after 3 years		\$94,133			\$96,957	
31271	Regional Director (Bureau of Pest Control) ++	\$70,795	\$81,414	\$93,535	\$72,918	\$83,856	\$96,341
90502	Senior Crew Chief (Pest Control)	\$43,555	\$50,088	\$60,815	\$44,862	\$51,591	\$62,639
80535	Senior Custodial Supervisor	\$40,931	\$47,071	\$62,264	\$42,159	\$48,483	\$64,132
90560	Senior Supervisor(Exterminators)++	\$45,109	\$51,875	\$55,940	\$46,462	\$53,431	\$57,618
41113	Supervising Parking Meter Sevice Worker ++	\$40,505	\$46,581	\$60,495	\$41,720	\$47,978	\$62,310

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		Hiring Rate **	Minimum Incumbent Rate	Max	Hiring Rate **	Minimum Incumbent Rate	Max
91310	Supervisor ##, ###, + hiring rate after 1 year after 2 years after 3 years Guaranteed rate for special supervision	\$68,268 \$69,197	\$78,508 \$79,576 \$80,647 \$81,716 \$85,609		\$70,316 \$71,272	\$80,863 \$81,963 \$83,066 \$84,167 \$88,177	
90535	Supervisor (Exterminators) ++ Level I Level II	\$43,002 \$45,109	\$49,452 \$51,875	\$55,661 \$55,940	\$44,292 \$46,462	\$50,936 \$53,431	\$57,331 \$57,618
91314	Supervisor (Watershed Maint.) Level I ##, ###, + hiring rate after 1 year after 2 years after 3 years Guaranteed rate for special supervision	\$69,006 \$69,937	\$79,357 \$80,428 \$81,497 \$82,570 \$86,450		\$71,077 \$72,036	\$81,738 \$82,841 \$83,942 \$85,047 \$89,044	
91314	Supervisor (Watershed Maint.) Level II ##, ###, + hiring rate after 1 year after 2 years after 3 years Guaranteed rate for special supervision	\$75,197 \$76,353	\$86,476 \$87,806 \$89,127 \$90,454 \$94,341		\$77,452 \$78,643	\$89,070 \$90,440 \$91,801 \$93,168 \$97,171	
91314	Supervisor (Watershed Maint.) Level III ##, ###, + hiring rate after 1 year after 2 years after 3 years Guaranteed rate for special supervision	\$82,666 \$84,098	\$95,066 \$96,713 \$98,365 \$100,014 \$103,905		\$85,146 \$86,621	\$97,918 \$99,614 \$101,316 \$103,014 \$107,022	

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		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max
91308	Supervisor(Wat. & Sew. Syst.)###,###, +						
	hiring rate	\$69,006	\$79,357		\$71,077	\$81,738	
	after 1 year	\$69,937	\$80,428		\$72,036	\$82,841	
	after 2 years		\$81,497			\$83,942	
	after 3 years		\$82,570			\$85,047	
	Guaranteed rate for special supervision		\$105,328			\$108,488	
002720	Supervisor of Gardeners ##						
	hiring rate	\$68,268	\$78,508		\$70,316	\$80,863	
	after 1 year	\$69,197	\$79,576		\$71,272	\$81,963	
	after 2 years		\$80,647			\$83,066	
	after 3 years		\$81,716			\$84,167	
81113	Supervisor of Parks Maintenance & Operations ++	\$69,067	\$79,427		\$71,139	\$81,810	
90760	Supervisor of Radio Repair Operations #####		\$133,782	\$133,782		\$137,795	\$137,795
907600	Supervisor of Radio Repair Operations		\$133,782	\$133,782		\$137,795	\$137,795
90505	Supervisor Pest Control						
	Level I	\$39,019	\$44,872	\$49,763	\$40,190	\$46,218	\$51,256
	Level II	\$43,555	\$50,088	\$60,815	\$44,862	\$51,591	\$62,639
	Level III	\$70,795	\$81,414	\$93,535	\$72,918	\$83,856	\$96,341
9101A	Water Treatment Plant Operator ++++						
	Level II						
	hiring rate	\$57,162	\$65,736	\$84,517	\$58,877	\$67,708	\$87,053
	after 1 year	\$59,203	\$68,083		\$60,978	\$70,125	
	after 2 years		\$70,431			\$72,544	
	after 3 years		\$73,366			\$75,567	
	after 4 years		\$76,886			\$79,193	
	Level III	\$81,659	\$93,908	\$123,254	\$84,109	\$96,725	\$126,952

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		Minimum			Minimum		
		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max

NOTE:

- * For present incumbents only
- ** Employees hired on or after 5/26/2024 shall be paid the hiring rate effective 5/26/2024. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- # Footnote (**) is not applicable
- ## Increments are payable on an annual basis on the January 1 or July 1 next succeeding completion of the requisite year of service.
- ### Employees who exercise supervision over subordinates, the majority of whom(excluding "A" and "B" Laborers) are subject to Section 220 of the Labor Law, will receive the indicated "Guaranteed Rate for Specified Supervision" while exercising such supervision on a regular assignment basis. In the event the nature of the supervision exercised on a regular assignment basis by such employees should change whereby the majority of subordinate personnel (excluding "A and B" Laborers) do not consist of employees subject to Section 220 of the Labor Law, the annual rates for such employees shall revert to the regular increment stated.
- #### Each appointment to this position above the 5/26/2024 hiring rate will be handled on a case by case basis.
- @ Employees in the title of Park Supervisor who exercise supervision over subordinates in the asphalt gang (one in each borough) or the sewer gang (one citywide), the majority of whom are "C" Laborers, will receive the maximum annual rate while exercising such supervision on a regular assignment basis.
- + "Regular assignment basis" shall be deemed to include assignment while the regular incumbent is on sick leave or other leave of absence, with or without pay for periods of more than thirty consecutive calendar days, but shall not be deemed to include assignment to include assignment while the regular incumbent is on annual leave.
- ++ To be deleted
- +++ Voluntary Recognition effective July 24, 2018.
- ++++ Voluntary Recognition effective July 16, 2019.