

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)  
 CBU CODE: 131  
 UNION: DC 37  
 EFFECTIVE DATE: May 26, 2025 3.25%

TITLE CODE	TITLE	Effective 5/25/25 Minimum			Effective 5/26/25 Minimum		
		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max
1007D	Administrative Parks & Recreation Manager +++	TBD	TBD	TBD	TBD	TBD	TBD
91352	Area Supervisor (Highway Maint.) Level I						
	hiring rate	\$76,690	\$88,193	Flat Rate	\$79,182	\$91,059	Flat Rate
	after 1 year	\$77,878	\$89,560	Flat Rate	\$80,410	\$92,471	Flat Rate
	after 2 years		\$90,923	Flat Rate		\$93,878	Flat Rate
	after 3 years		\$92,291	Flat Rate		\$95,290	Flat Rate
	Guaranteed rate for special supervision		\$122,086	Flat Rate		\$126,054	Flat Rate
91352	Area Supervisor (Highway Maint.) Level II						
	hiring rate	\$85,146	\$97,918	Flat Rate	\$87,913	\$101,100	Flat Rate
	after 1 year	\$86,551	\$99,534	Flat Rate	\$89,364	\$102,769	Flat Rate
	after 2 years		\$101,316	Flat Rate		\$104,609	Flat Rate
	after 3 years		\$103,014	Flat Rate		\$106,362	Flat Rate
	Guaranteed rate for special supervision		\$129,130	Flat Rate		\$133,327	Flat Rate
80682	Assistant Maintenance Supervisor	\$49,953	\$57,446	\$77,990	\$51,577	\$59,313	\$80,525
81205	Assistant Park Director *, ##						
	hiring rate	\$87,423	\$100,537		\$90,264	\$103,804	
	after 1 year		\$102,235			\$105,558	
	after 2 years		\$103,933			\$107,311	
	after 3 years		\$105,638			\$109,071	
80560	Assistant Principal Custodial Supervisor		\$54,463	\$74,788		\$56,233	\$77,219
91340	Borough Supervisor ##,###, +						
	hiring rate	\$85,146	\$97,918		\$87,913	\$101,100	
	after 1 year	\$86,621	\$99,614		\$89,436	\$102,851	
	after 2 years		\$101,316			\$104,609	
	after 3 years		\$103,014			\$106,362	
	Guaranteed rate for special supervision		\$107,022			\$110,500	

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		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max
91351	Borough Sprvsr (Highway Maint.)##,###, +, ++						
	hiring rate	\$85,146	\$97,918		\$87,913	\$101,100	
	after 1 year	\$86,621	\$99,614		\$89,436	\$102,851	
	after 2 years		\$101,316			\$104,609	
	after 3 years		\$103,014			\$106,362	
	Guaranteed rate for special supervision		\$107,022			\$110,500	
90642	City Parking Equipment Service Worker Level II	\$41,720	\$47,978	\$62,310	\$43,076	\$49,537	\$64,335
90501	Crew Chief(Pest Control)	\$38,173	\$43,899	\$51,256	\$39,414	\$45,326	\$52,922
80510	Custodial Supervisor(incl. specs)	\$39,097	\$44,962	\$58,512	\$40,368	\$46,423	\$60,414
91309	Dist. Sup.(Wat.& Sew. Syst.)##,###, +						
	hiring rate	\$77,452	\$89,070		\$79,970	\$91,965	
	after 1 year	\$78,643	\$90,440		\$81,199	\$93,379	
	after 2 years		\$91,801			\$94,785	
	after 3 years		\$93,168			\$96,196	
	Guaranteed rate for special supervision		\$113,912			\$117,614	
91327	Dist. Supervisor(Watershed Maint.)##,###, +						
	hiring rate	\$77,452	\$89,070		\$79,970	\$91,965	
	after 1 year	\$78,643	\$90,440		\$81,199	\$93,379	
	after 2 years		\$91,801			\$94,785	
	after 3 years		\$93,168			\$96,196	
	Guaranteed rate for special supervision		\$97,171			\$100,329	
91325	Dist. Supervisor ##,###, +						
	hiring rate	\$76,690	\$88,193		\$79,182	\$91,059	
	after 1 year	\$77,878	\$89,560		\$80,410	\$92,471	
	after 2 years		\$90,923			\$93,878	
	after 3 years		\$92,291			\$95,290	
	Guaranteed rate for special supervision		\$96,302			\$99,432	

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<u>TITLE CODE</u>	<u>TITLE</u>	Effective 5/25/25			Effective 5/26/25		
		Hiring Rate **	Minimum Incumbent Rate	Max	Hiring Rate **	Minimum Incumbent Rate	Max
91337	Dist. Supervisor(Highway Maint.)##,###, +, ++						
	hiring rate	\$76,690	\$88,193		\$79,182	\$91,059	
	after 1 year	\$77,878	\$89,560		\$80,410	\$92,471	
	after 2 years		\$90,923			\$93,878	
	after 3 years		\$92,291			\$95,290	
	Guaranteed rate for special supervision		\$96,302			\$99,432	
90510	Exterminator						
	Level II						
	hiring rate		\$56,169			\$57,994	
	after 1 year		\$60,363			\$62,325	
	Level III						
	hiring rate		\$63,540			\$65,605	
	after 1 year		\$66,950			\$69,126	
81335	Foreman of Gardeners ##						
	hiring rate	\$70,316	\$80,863		\$72,601	\$83,491	
	after 1 year	\$71,272	\$81,963		\$73,589	\$84,627	
	after 2 years		\$83,066			\$85,766	
	after 3 years		\$84,167			\$86,902	
81135	General Park Foreman *, ##						
	hiring rate	\$76,690	\$88,193		\$79,182	\$91,059	
	after 1 year	\$77,878	\$89,560		\$80,410	\$92,471	
	after 2 years		\$90,923			\$93,878	
	after 3 years		\$92,291			\$95,290	

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		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max
81360	Horticulturist *, ##						
	hiring rate	\$87,423	\$100,537		\$90,264	\$103,804	
	after 1 year	\$88,900	\$102,235		\$91,790	\$105,558	
	after 2 years		\$103,933			\$107,311	
	after 3 years		\$105,638			\$109,071	
80684	Maintenance Supervisor	\$53,503	\$61,529	\$84,726	\$55,243	\$63,529	\$87,480
8298E	Manager Of Radio Repair Operations +++	TBD	TBD	TBD	TBD	TBD	TBD
81111	Park Supervisor ##, @ Level I						
	hiring rate	\$71,139	\$81,810		\$73,451	\$84,469	
	after 1 year	\$72,102	\$82,917		\$74,445	\$85,612	
	after 2 years		\$84,018			\$86,749	
	after 3 years		\$85,124			\$87,891	
81111	Park Supervisor ##, @ Level II						
	hiring rate	\$80,746	\$92,858		\$83,370	\$95,876	
	after 1 year	\$81,929	\$94,218		\$84,591	\$97,280	
	after 2 years		\$95,583			\$98,689	
	after 3 years		\$96,957			\$100,108	
80561	Principal Custodial Supervisor	\$65,975	\$75,871	\$91,332	\$68,119	\$78,337	\$94,300
81112	Principal Park Supervisor ##, *						
	hiring rate	\$80,746	\$92,858		\$83,370	\$95,876	
	after 1 year	\$81,929	\$94,218		\$84,591	\$97,280	
	after 2 years		\$95,583			\$98,689	
	after 3 years		\$96,957			\$100,108	
31271	Regional Director (Bureau of Pest Control) ++	\$72,918	\$83,856	\$96,341	\$75,288	\$86,581	\$99,472
90502	Senior Crew Chief (Pest Control)	\$44,862	\$51,591	\$62,639	\$46,320	\$53,268	\$64,675
80535	Senior Custodial Supervisor	\$42,159	\$48,483	\$64,132	\$43,530	\$50,059	\$66,216
90560	Senior Supervisor(Exterminators)++	\$46,462	\$53,431	\$57,618	\$47,972	\$55,168	\$59,491
41113	Supervising Parking Meter Sevice Worker ++	\$41,720	\$47,978	\$62,310	\$43,076	\$49,537	\$64,335

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		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max
91310	Supervisor ##, ###, +						
	hiring rate	\$70,316	\$80,863		\$72,601	\$83,491	
	after 1 year	\$71,272	\$81,963		\$73,589	\$84,627	
	after 2 years		\$83,066			\$85,766	
	after 3 years		\$84,167			\$86,902	
	Guaranteed rate for special supervision		\$88,177			\$91,043	
90535	Supervisor (Exterminators) ++						
	Level I	\$44,292	\$50,936	\$57,331	\$45,731	\$52,591	\$59,194
	Level II	\$46,462	\$53,431	\$57,618	\$47,972	\$55,168	\$59,491
91314	Supervisor (Watershed Maint.) Level I ##,###, +						
	hiring rate	\$71,077	\$81,738		\$73,386	\$84,394	
	after 1 year	\$72,036	\$82,841		\$74,377	\$85,533	
	after 2 years		\$83,942			\$86,670	
	after 3 years		\$85,047			\$87,811	
	Guaranteed rate for special supervision		\$89,044			\$91,938	
91314	Supervisor (Watershed Maint.) Level II ##,###, +						
	hiring rate	\$77,452	\$89,070		\$79,970	\$91,965	
	after 1 year	\$78,643	\$90,440		\$81,199	\$93,379	
	after 2 years		\$91,801			\$94,785	
	after 3 years		\$93,168			\$96,196	
	Guaranteed rate for special supervision		\$97,171			\$100,329	
91314	Supervisor (Watershed Maint.) Level III ##,###, +						
	hiring rate	\$85,146	\$97,918		\$87,913	\$101,100	
	after 1 year	\$86,621	\$99,614		\$89,436	\$102,851	
	after 2 years		\$101,316			\$104,609	
	after 3 years		\$103,014			\$106,362	
	Guaranteed rate for special supervision		\$107,022			\$110,500	

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91308	Supervisor(Wat. & Sew. Syst.)##,###, +						
	hiring rate	\$71,077	\$81,738		\$73,386	\$84,394	
	after 1 year	\$72,036	\$82,841		\$74,377	\$85,533	
	after 2 years		\$83,942			\$86,670	
	after 3 years		\$85,047			\$87,811	
	Guaranteed rate for special supervision		\$108,488			\$112,014	
002720	Supervisor of Gardeners ##						
	hiring rate	\$70,316	\$80,863		\$72,601	\$83,491	
	after 1 year	\$71,272	\$81,963		\$73,589	\$84,627	
	after 2 years		\$83,066			\$85,766	
	after 3 years		\$84,167			\$86,902	
81113	Supervisor of Parks Maintenance & Operations ++	\$71,139	\$81,810		\$73,451	\$84,469	
90760	Supervisor of Radio Repair Operations #####		\$137,795	\$137,795		\$142,273	\$142,273
907600	Supervisor of Radio Repair Operations		\$137,795	\$137,795		\$142,273	\$142,273
90505	Supervisor Pest Control						
	Level I	\$40,190	\$46,218	\$51,256	\$41,496	\$47,720	\$52,922
	Level II	\$44,862	\$51,591	\$62,639	\$46,320	\$53,268	\$64,675
	Level III	\$72,918	\$83,856	\$96,341	\$75,288	\$86,581	\$99,472
9101A	Water Treatment Plant Operator ++++						
	Level II						
	hiring rate	\$58,877	\$67,708	\$87,053	\$60,790	\$69,909	\$89,882
	after 1 year	\$60,978	\$70,125		\$62,960	\$72,404	
	after 2 years		\$72,544			\$74,902	
	after 3 years		\$75,567			\$78,023	
	after 4 years		\$79,193			\$81,767	
	Level III	\$84,109	\$96,725	\$126,952	\$86,843	\$99,869	\$131,078

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		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max

NOTE:

- \* For present incumbents only
- \*\* Employees hired on or after 5/26/2025 shall be paid the hiring rate effective 5/26/2025. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- # Footnote (\*\*) is not applicable
- ## Increments are payable on an annual basis on the January 1 or July 1 next succeeding completion of the requisite year of service.
- ### Employees who exercise supervision over subordinates, the majority of whom(excluding "A" and "B" Laborers) are subject to Section 220 of the Labor Law, will receive the indicated "Guaranteed Rate for Specified Supervision" while exercising such supervision on a regular assignment basis. In the event the nature of the supervision exercised on a regular assignment basis by such employees should change whereby the majority of subordinate personnel (excluding "A and B" Laborers) do not consist of employees subject to Section 220 of the Labor Law, the annual rates for such employees shall revert to the regular increment stated.
- #### Each appointment to this position above the 5/26/2025 hiring rate will be handled on a case by case basis.
- @ Employees in the title of Park Supervisor who exercise supervision over subordinates in the asphalt gang (one in each borough) or the sewer gang (one citywide), the majority of whom are "C" Laborers, will receive the maximum annual rate while exercising such supervision on a regular assignment basis.
- + "Regular assignment basis" shall be deemed to include assignment while the regular incumbent is on sick leave or other leave of absence, with or without pay for periods of more than thirty consecutive calendar days, but shall not be deemed to include assignment to include assignment while the regular incumbent is on annual leave.
- ++ To be deleted
- +++ Voluntary Recognition effective July 24, 2018.
- ++++ Voluntary Recognition effective July 16, 2019.