

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 131
 UNION: DC 37
 EFFECTIVE DATE: MAY 26, 2021 3%, MAY 26, 2022 3%, MAY 26, 2023 3%

131PA 23 -1/5

TITLE CODE	TITLE	Effective 05/25/21			Effective 05/26/21			Effective 05/26/22			Effective 05/26/23		
		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max
1007D 91352	Administrative Parks & Recreation Manager +++ Area Supervisor (Highway Maint.) Level I	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	
	hiring rate	\$68,137	\$78,358	Flat Rate	\$70,182	\$80,709	Flat Rate	\$72,287	\$83,130	Flat Rate	\$74,456	\$85,624	Flat Rate
	after 1 year	\$69,193	\$79,572	Flat Rate	\$71,269	\$81,959	Flat Rate	\$73,407	\$84,418	Flat Rate	\$75,610	\$86,951	Flat Rate
	after 2 years		\$80,784	Flat Rate		\$83,208	Flat Rate		\$85,704	Flat Rate		\$88,275	Flat Rate
	after 3 years		\$81,999	Flat Rate		\$84,459	Flat Rate		\$86,993	Flat Rate		\$89,603	Flat Rate
	Guaranteed rate for special supervision		\$108,472	Flat Rate		\$111,726	Flat Rate		\$115,078	Flat Rate		\$118,530	Flat Rate
91352	Area Supervisor (Highway Maint.) Level II												
	hiring rate	\$75,651	\$86,999	Flat Rate	\$77,921	\$89,609	Flat Rate	\$80,258	\$92,297	Flat Rate	\$82,666	\$95,066	Flat Rate
	after 1 year	\$76,899	\$88,434	Flat Rate	\$79,206	\$91,087	Flat Rate	\$81,583	\$93,820	Flat Rate	\$84,030	\$96,635	Flat Rate
	after 2 years		\$90,017	Flat Rate		\$92,718	Flat Rate		\$95,500	Flat Rate		\$98,365	Flat Rate
	after 3 years		\$91,527	Flat Rate		\$94,273	Flat Rate		\$97,101	Flat Rate		\$100,014	Flat Rate
	Guaranteed rate for special supervision		\$114,730	Flat Rate		\$118,172	Flat Rate		\$121,717	Flat Rate		\$125,369	Flat Rate
80682 81205	Assistant Maintenance Supervisor Assistant Park Director *, ##	\$44,383	\$51,041	\$69,293	\$45,715	\$52,572	\$71,372	\$47,086	\$54,149	\$73,513	\$48,498	\$55,773	\$75,718
	hiring rate	\$77,675	\$89,326		\$80,005	\$92,006		\$82,405	\$94,766		\$84,877	\$97,609	
	after 1 year		\$90,834			\$93,559			\$96,366			\$99,257	
	after 2 years		\$92,344			\$95,114			\$97,967			\$100,906	
	after 3 years		\$93,858			\$96,674			\$99,574			\$102,561	
80560 91340	Assistant Principal Custodial Supervisor Borough Supervisor ##,###, +		\$48,390	\$66,449		\$49,842	\$68,442		\$51,337	\$70,495		\$52,877	\$72,610
	hiring rate	\$75,651	\$86,999		\$77,921	\$89,609		\$80,258	\$92,297		\$82,666	\$95,066	
	after 1 year	\$76,962	\$88,506		\$79,270	\$91,161		\$81,649	\$93,896		\$84,098	\$96,713	
	after 2 years		\$90,017			\$92,718			\$95,500			\$98,365	
	after 3 years		\$91,527			\$94,273			\$97,101			\$100,014	
	Guaranteed rate for special supervision		\$95,088			\$97,941			\$100,879			\$103,905	
91351	Borough Sprvsr (Highway Maint.)##,###, +, ++												
	hiring rate	\$75,651	\$86,999		\$77,921	\$89,609		\$80,258	\$92,297		\$82,666	\$95,066	
	after 1 year	\$76,962	\$88,506		\$79,270	\$91,161		\$81,649	\$93,896		\$84,098	\$96,713	
	after 2 years		\$90,017			\$92,718			\$95,500			\$98,365	
	after 3 years		\$91,527			\$94,273			\$97,101			\$100,014	
	Guaranteed rate for special supervision		\$95,088			\$97,941			\$100,879			\$103,905	
90642	City Parking Equipment Service Worker Level II	\$37,068	\$42,628	\$55,361	\$38,180	\$43,907	\$57,022	\$39,325	\$45,224	\$58,733	\$40,505	\$46,581	\$60,495
90501	Crew Chief(Pest Control)	\$33,917	\$39,004	\$45,541	\$34,934	\$40,174	\$46,907	\$35,982	\$41,379	\$48,314	\$37,061	\$42,620	\$49,763
80510	Custodial Supervisor(incl. specs)	\$34,738	\$39,949	\$51,987	\$35,780	\$41,147	\$53,547	\$36,853	\$42,381	\$55,153	\$37,958	\$43,652	\$56,808
91309	Dist. Sup.(Wat.& Sew. Syst.)##,###, +												
	hiring rate	\$68,816	\$79,138		\$70,880	\$81,512		\$73,006	\$83,957		\$75,197	\$86,476	
	after 1 year	\$69,874	\$80,355		\$71,970	\$82,766		\$74,130	\$85,249		\$76,353	\$87,806	
	after 2 years		\$81,564			\$84,011			\$86,531			\$89,127	
	after 3 years		\$82,778			\$85,261			\$87,819			\$90,454	
	Guaranteed rate for special supervision		\$101,210			\$104,246			\$107,373			\$110,594	

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TITLE CODE	TITLE	Effective 05/25/21			Effective 05/26/21			Effective 05/26/22			Effective 05/26/23		
		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max
91327	Dist. Supervisor(Watershed Maint.)##,###, + hiring rate		\$68,816	\$79,138		\$70,880	\$81,512		\$73,006	\$83,957		\$75,197	\$86,476
			\$69,874	\$80,355		\$71,970	\$82,766		\$74,130	\$85,249		\$76,353	\$87,806
				\$81,564			\$84,011			\$86,531			\$89,127
				\$82,778			\$85,261			\$87,819			\$90,454
				\$86,335			\$88,925			\$91,593			\$94,341
91325	Dist. Supervisor ##,###, + hiring rate		\$68,137	\$78,358		\$70,182	\$80,709		\$72,287	\$83,130		\$74,456	\$85,624
			\$69,193	\$79,572		\$71,269	\$81,959		\$73,407	\$84,418		\$75,610	\$86,951
				\$80,784			\$83,208			\$85,704			\$88,275
				\$81,999			\$84,459			\$86,993			\$89,603
				\$85,563			\$88,130			\$90,774			\$93,497
91337	Dist. Supervisor(Highway Maint.)##,###, +, ++ hiring rate		\$68,137	\$78,358		\$70,182	\$80,709		\$72,287	\$83,130		\$74,456	\$85,624
			\$69,193	\$79,572		\$71,269	\$81,959		\$73,407	\$84,418		\$75,610	\$86,951
				\$80,784			\$83,208			\$85,704			\$88,275
				\$81,999			\$84,459			\$86,993			\$89,603
				\$85,563			\$88,130			\$90,774			\$93,497
90510	Exterminator Level II hiring rate			\$37,504			\$38,629			\$39,788			\$40,982
				\$42,134			\$43,398			\$44,700			\$46,041
				\$49,906			\$51,403			\$52,945			\$54,533
				\$53,632			\$55,241			\$56,898			\$58,605
				\$56,454			\$58,148			\$59,892			\$61,689
81335	Foreman of Gardeners ## hiring rate		\$62,475	\$71,846		\$64,349	\$74,001		\$66,279	\$76,221		\$68,268	\$78,508
			\$63,324	\$72,823		\$65,224	\$75,008		\$67,181	\$77,258		\$69,197	\$79,576
				\$73,803			\$76,017			\$78,298			\$80,647
				\$74,782			\$77,025			\$79,336			\$81,716
81135	General Park Foreman *, ## hiring rate		\$68,137	\$78,358		\$70,182	\$80,709		\$72,287	\$83,130		\$74,456	\$85,624
			\$69,193	\$79,572		\$71,269	\$81,959		\$73,407	\$84,418		\$75,610	\$86,951
				\$80,784			\$83,208			\$85,704			\$88,275
				\$81,999			\$84,459			\$86,993			\$89,603
81360	Horticulturist *, ## hiring rate		\$77,675	\$89,326		\$80,005	\$92,006		\$82,405	\$94,766		\$84,877	\$97,609
			\$78,986	\$90,834		\$81,356	\$93,559		\$83,797	\$96,366		\$86,310	\$99,257
				\$92,344			\$95,114			\$97,967			\$100,906
				\$93,858			\$96,674			\$99,574			\$102,561

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		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max
80684	Maintenance Supervisor	\$47,537	\$54,668	\$75,278	\$48,963	\$56,308	\$77,536	\$50,432	\$57,997	\$79,862	\$51,945	\$59,737	\$82,258
8298E	Manager Of Radio Repair Operations +++	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
81111	Park Supervisor ##, @ Level I												
	hiring rate	\$63,206	\$72,687		\$65,103	\$74,868		\$67,056	\$77,114		\$69,067	\$79,427	
	after 1 year	\$64,062	\$73,671		\$65,983	\$75,881		\$67,963	\$78,157		\$70,002	\$80,502	
	after 2 years		\$74,649			\$76,888			\$79,195			\$81,571	
	after 3 years		\$75,632			\$77,901			\$80,238			\$82,645	
81111	Park Supervisor ##, @ Level II												
	hiring rate	\$71,742	\$82,503		\$73,894	\$84,978		\$76,110	\$87,527		\$78,394	\$90,153	
	after 1 year	\$72,793	\$83,712		\$74,977	\$86,223		\$77,226	\$88,810		\$79,543	\$91,474	
	after 2 years		\$84,924			\$87,472			\$90,096			\$92,799	
	after 3 years		\$86,145			\$88,729			\$91,391			\$94,133	
80561	Principal Custodial Supervisor	\$58,618	\$67,411	\$81,148	\$60,377	\$69,433	\$83,582	\$62,188	\$71,516	\$86,089	\$64,053	\$73,661	\$88,672
81112	Principal Park Supervisor ##, *												
	hiring rate	\$71,742	\$82,503		\$73,894	\$84,978		\$76,110	\$87,527		\$78,394	\$90,153	
	after 1 year	\$72,793	\$83,712		\$74,977	\$86,223		\$77,226	\$88,810		\$79,543	\$91,474	
	after 2 years		\$84,924			\$87,472			\$90,096			\$92,799	
	after 3 years		\$86,145			\$88,729			\$91,391			\$94,133	
31271	Regional Director (Bureau of Pest Control) ++	\$64,788	\$74,506	\$85,598	\$66,731	\$76,741	\$88,166	\$68,733	\$79,043	\$90,811	\$70,795	\$81,414	\$93,535
90502	Senior Crew Chief (Pest Control)	\$39,859	\$45,838	\$55,654	\$41,055	\$47,213	\$57,324	\$42,286	\$48,629	\$59,044	\$43,555	\$50,088	\$60,815
80535	Senior Custodial Supervisor	\$37,458	\$43,077	\$56,980	\$38,582	\$44,369	\$58,689	\$39,739	\$45,700	\$60,450	\$40,931	\$47,071	\$62,264
90560	Senior Supervisor(Exterminators)++	\$41,281	\$47,473	\$51,193	\$42,519	\$48,897	\$52,729	\$43,795	\$50,364	\$54,311	\$45,109	\$51,875	\$55,940
41113	Supervising Parking Meter Sevice Worker ++	\$37,068	\$42,628	\$55,361	\$38,180	\$43,907	\$57,022	\$39,325	\$45,224	\$58,733	\$40,505	\$46,581	\$60,495
91310	Supervisor ##, ###, +												
	hiring rate	\$62,475	\$71,846		\$64,349	\$74,001		\$66,279	\$76,221		\$68,268	\$78,508	
	after 1 year	\$63,324	\$72,823		\$65,224	\$75,008		\$67,181	\$77,258		\$69,197	\$79,576	
	after 2 years		\$73,803			\$76,017			\$78,298			\$80,647	
	after 3 years		\$74,782			\$77,025			\$79,336			\$81,716	
	Guaranteed rate for special supervision		\$78,345			\$80,695			\$83,116			\$85,609	
90535	Supervisor (Exterminators) ++												
	Level I	\$39,353	\$45,256	\$50,938	\$40,534	\$46,614	\$52,466	\$41,750	\$48,012	\$54,040	\$43,002	\$49,452	\$55,661
	Level II	\$41,281	\$47,473	\$51,193	\$42,519	\$48,897	\$52,729	\$43,795	\$50,364	\$54,311	\$45,109	\$51,875	\$55,940

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TITLE CODE	TITLE	Effective 05/25/21			Effective 05/26/21			Effective 05/26/22			Effective 05/26/23		
		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max
91314	Supervisor (Watershed Maint.) Level I ##,###, + hiring rate	\$63,150	\$72,623		\$65,045	\$74,802		\$66,997	\$77,046		\$69,006	\$79,357	
	after 1 year	\$64,003	\$73,603		\$65,923	\$75,811		\$67,900	\$78,085		\$69,937	\$80,428	
	after 2 years		\$74,581			\$76,818			\$79,123			\$81,497	
	after 3 years		\$75,563			\$77,830			\$80,165			\$82,570	
	Guaranteed rate for special supervision		\$79,114			\$81,487			\$83,932			\$86,450	
91314	Supervisor (Watershed Maint.) Level II ##,###, + hiring rate	\$68,816	\$79,138		\$70,880	\$81,512		\$73,006	\$83,957		\$75,197	\$86,476	
	after 1 year	\$69,874	\$80,355		\$71,970	\$82,766		\$74,130	\$85,249		\$76,353	\$87,806	
	after 2 years		\$81,564			\$84,011			\$86,531			\$89,127	
	after 3 years		\$82,778			\$85,261			\$87,819			\$90,454	
	Guaranteed rate for special supervision		\$86,335			\$88,925			\$91,593			\$94,341	
91314	Supervisor (Watershed Maint.) Level III ##,###, + hiring rate	\$75,651	\$86,999		\$77,921	\$89,609		\$80,258	\$92,297		\$82,666	\$95,066	
	after 1 year	\$76,962	\$88,506		\$79,270	\$91,161		\$81,649	\$93,896		\$84,098	\$96,713	
	after 2 years		\$90,017			\$92,718			\$95,500			\$98,365	
	after 3 years		\$91,527			\$94,273			\$97,101			\$100,014	
	Guaranteed rate for special supervision		\$95,088			\$97,941			\$100,879			\$103,905	
91308	Supervisor(Wat. & Sew. Syst.)##,###, + hiring rate	\$63,150	\$72,623		\$65,045	\$74,802		\$66,997	\$77,046		\$69,006	\$79,357	
	after 1 year	\$64,003	\$73,603		\$65,923	\$75,811		\$67,900	\$78,085		\$69,937	\$80,428	
	after 2 years		\$74,581			\$76,818			\$79,123			\$81,497	
	after 3 years		\$75,563			\$77,830			\$80,165			\$82,570	
	Guaranteed rate for special supervision		\$96,390			\$99,282			\$102,260			\$105,328	
002720	Supervisor of Gardeners ## hiring rate	\$62,475	\$71,846		\$64,349	\$74,001		\$66,279	\$76,221		\$68,268	\$78,508	
	after 1 year	\$63,324	\$72,823		\$65,224	\$75,008		\$67,181	\$77,258		\$69,197	\$79,576	
	after 2 years		\$73,803			\$76,017			\$78,298			\$80,647	
	after 3 years		\$74,782			\$77,025			\$79,336			\$81,716	
81113	Supervisor of Parks Maintenance & Operations ++	\$63,206	\$72,687		\$65,103	\$74,868		\$67,056	\$77,114		\$69,067	\$79,427	
90760	Supervisor of Radio Repair Operations ####		\$122,429	\$122,429		\$126,102	\$126,102		\$129,885	\$129,885		\$133,782	\$133,782
907600	Supervisor of Radio Repair Operations		\$122,429	\$122,429		\$126,102	\$126,102		\$129,885	\$129,885		\$133,782	\$133,782

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		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max
90505	Supervisor Pest Control												
	Level I	\$35,708	\$41,064	\$45,541	\$36,779	\$42,296	\$46,907	\$37,883	\$43,565	\$48,314	\$39,019	\$44,872	\$49,763
	Level II	\$39,859	\$45,838	\$55,654	\$41,055	\$47,213	\$57,324	\$42,286	\$48,629	\$59,044	\$43,555	\$50,088	\$60,815
	Level III	\$64,788	\$74,506	\$85,598	\$66,731	\$76,741	\$88,166	\$68,733	\$79,043	\$90,811	\$70,795	\$81,414	\$93,535
91013	Water Treatment Plant Operator ++++												
	Level II												
	hiring rate	\$52,310	\$60,157	\$77,345	\$53,880	\$61,962	\$79,665	\$55,497	\$63,821	\$82,055	\$57,162	\$65,736	\$84,517
	after 1 year	\$54,179	\$62,306		\$55,804	\$64,175		\$57,478	\$66,100		\$59,203	\$68,083	
	after 2 years		\$64,454			\$66,388			\$68,380			\$70,431	
	after 3 years		\$67,140			\$69,154			\$71,229			\$73,366	
	after 4 years		\$70,362			\$72,473			\$74,647			\$76,886	
	Level III	\$74,730	\$85,939	\$112,795	\$76,971	\$88,517	\$116,179	\$79,281	\$91,173	\$119,664	\$81,659	\$93,908	\$123,254

NOTE:

- * For present incumbents only
- ** Employees hired on or after 5/26/21, 5/26/22, or 5/26/23 shall be paid the hiring rate effective 5/26/21, 5/26/22, or 5/26/23. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- # Footnote (**) is not applicable
- ## Increments are payable on an annual basis on the January 1 or July 1 next succeeding completion of the requisite year of service.
- ### Employees who exercise supervision over subordinates, the majority of whom(excluding "A" and "B" Laborers) are subject to Section 220 of the Labor Law, will receive the indicated "Guaranteed Rate for Specified Supervision" while exercising such supervision on a regular assignment basis. In the event the nature of the supervision exercised on a regular assignment basis by such employees should change whereby the majority of subordinate personnel (excluding "A and B" Laborers) do not consist of employees subject to Section 220 of the Labor Law, the annual rates for such employees shall revert to the regular increment stated.
- #### Each appointment to this position above the 10/26/2019 hiring rate will be handled on a case by case basis.
- @ Employees in the title of Park Supervisor who exercise supervision over subordinates in the asphalt gang (one in each borough) or the sewer gang (one citywide), the majority of whom are "C" Laborers, will receive the maximum annual rate while exercising such supervision on a regular assignment basis.
- + Regular assignment basis" shall be deemed to include assignment while the regular incumbent is on sick leave or other leave of absence, with or without pay for periods of more than thirty consecutive calendar days, but shall not be deemed to include assignment to include assignment while the regular incumbent is on annual leave.
- ++ To be deleted
- +++ Voluntary Recognition effective July 24, 2018.
- ++++ Voluntary Recognition effective July 16, 2019.