#### CONSTITUTION

**FOR** 

Local 1455

#### ARTICLE I NAME

The name of this organization shall be New York City, Department of Traffic Employees Local Number 1455 of the American Federation of State, County and Municipal Employees, AFL-CIO.

### ARTICLE II AFFILIATIONS

This local union shall be affiliated with New York City District Council of AFSCME Municipal Local Unions #37 of the American Federation of State, County and Municipal Employees; the New York State AFL-CIO; and the New York City Central Labor Council, AFL-CIO.

### ARTICLE III OBJECTIVES

The objectives of this local union shall be to carry out on a local basis the objectives of the American Federation of State, County and Municipal Employees.

## ARTICLE IV MEMBERSHIP AND DUES

- <u>Section 1.</u> All employees of the New York City Department of Traffic except laborers and motor vehicle operators are eligible for membership in this local union, subject to the requirements of the Constitution of the International Union.
- <u>Section 2.</u> Application for membership shall be made on a standard application form. Unless such form includes a valid authorization for payroll deduction of dues, the application shall be accompanied by the current month's dues.
- Section 3. The bi-weekly membership dues of the local shall be \$23.00 per member.
- <u>Section 4.</u> Membership dues shall be payable monthly in advance to the local secretary-treasurer and in any event shall be paid not later than the 15th day of the month in which they become due. Any member who fails to pay dues by the 15th day of the month in which they become due shall be considered delinquent, and upon failure to pay dues for two successive months shall stand suspended. Provided, however, that any person who is paying dues through a system of regular payroll deduction shall for so long a such person continues to pay through such deduction method, be considered in good standing.
- $\underline{Section\ 5.}$  A member suspended under the above section may be reinstated to membership in the local on payment of all arrearages.

#### ARTICLE V MEETINGS

Section 1. Regular meetings of this local shall be held on the fourth Thursday, in the months of September, October, January, March and May at a time and place to be fixed by the membership or the local executive board. The local executive board will meet every month, on the odd-numbered months, at a time and place to be fixed by the executive board. Shop stewards shall be invited to attend the executive board meetings.

Section 2. Special meetings may be called by the local president, the local executive board, or by petition filed with the president and signed by 20 members of the local. Special meetings may also be called by the International President or his/her authorized representatives.

<u>Section 3.</u> A quorum of twenty members must be present at every local meeting in order to conduct any business and vote on any resolution or issues.

#### ARTICLE VI OFFICERS, NOMINATIONS, AND ELECTIONS

Section 1. The officers of this local shall be a president, a vice-president, a recording secretary, a secretary-treasurer, and three executive board members. There shall be at least one executive board member to represent the title of Traffic Device Maintainer and at least one executive board member to represent the title of Parking Meter Service Worker, and these seven shall constitute the local union executive board. All officers shall be elected for a term of three years beginning with the election held in 1992.

Section 2. Nominations shall be made at a regular meeting of the local in September. At least fifteen days' advance notice shall be given the membership prior to the nomination meeting. A nominating committee may be appointed or elected to make nominations, but whether or not such nominating committee is used, nominations shall be permitted from the floor at the nomination meeting. All regular elections shall be held in the month of October.

 $\underline{\text{Section 3.}}$  . To be eligible for office, a member must be in good standing for one year immediately preceding the election.

<u>Section 4.</u> Officers shall be elected by secret ballot vote, and the balloting shall be so conducted as to afford to all members a reasonable opportunity to vote. At least fifteen days' advance notice shall be given the membership prior to the holding of the election.

Section 5. All matters concerning nominations and elections in this local union shall be subject to the provisions of Appendix D, entitled Elections Code, of the International Union Constitution.

<u>Section 6.</u> Vacancies in office shall be filled for the remainder of the unexpired term by vote of the executive board.

<u>Section 7.</u> Every officer shall, upon assuming office, subscribe to the Obligation of an Officer contained in Appendix B of the International Union Constitution.

## ARTICLE VII DUTIES OF OFFICERS AND EXECUTIVE BOARD

Section 1. The president shall preside at all meetings of the local union and of the executive board. He/she shall be a member of all committees. He/she shall countersign all checks drawn against the funds of the local. He/she shall appoint all standing committees and all special committees of the local, subject to the approval of the

executive board. He/she shall report periodically to the membership regarding the progress and standing of the local and regarding his/her official acts.

<u>Section 2.</u> The vice-president shall assist the president in the work of his/her office. In the absence of the president or in his/her inability to serve, the vice-president shall preside at all meetings and perform all duties otherwise performed by the president. He/she may, with the approval of the executive board, be authorized to act as co-signer of checks drawn on the local funds in place of either the president or the secretary-treasurer.

<u>Section 3.</u> The recording secretary shall keep a record of the proceedings of all membership meetings and of all executive board meetings. He/she shall carry on the official correspondence of the local, except as the executive board may direct otherwise. He shall perform such other duties as the executive board may require.

Section 4. The secretary-treasurer shall receive and account for all monies of the local. He/she shall deposit all money so received in the name of the local union in a bank or banks selected by the executive board, and money so deposited shall be withdrawn only by check signed by the president and the secretary-treasurer. He/she shall prepare and sign checks for such purposes as are required by the constitution or are authorized by the membership or the executive board. He/she shall prepare and submit the monthly membership report to the International Union office and see that a check is drawn in payment of the local's per capita tax each month and sent to the International Secretary-Treasurer. He/she shall keep an accurate record of receipts and disbursements and shall, once each month, submit to the membership a monthly operating statement of the financial transactions of the local for the previous month. He/she shall act as custodian of all properties of the local union. He/she shall at the expense of the local union and through the International Union, give a surety bond for an amount to be fixed by the executive board of the local union. He/she shall see that any financial reports required by the International Union Constitution to be submitted to the International Union are submitted in accordance with the International Union Constitution. He/she shall submit the local's financial records to an independent accounting firm for audit no later than the month of June of each year. The results of such audit shall be reported to the membership.

<u>Section 5.</u> The executive board shall be the governing body of the local union except when meetings of the local union are in session. All matters affecting the policies, aims and means of accomplishing the purposes of the local not specifically provided for in this constitution or by action of the membership at a regular or special meeting shall be decided by the executive board. The board shall meet at the call of the president or of a majority of the members of the board. A report on all actions taken by the executive board shall be made to the membership at the next following meeting. A majority of the members of the executive board shall be required for a quorum.

Section 6. The local union shall have delegates to District Council 37. The delegates shall serve a three year term of office, and number of said delegates will be determined by the District Council 37 Constitution. Elections of delegates will be conducted with the general elections for local union officers. The local constitution regarding eligibility, nominations, and elections shall apply. The president, by virtue of his/her election as president, shall be a delegate to District Council 37, AFSCME conventions, and to any other bodies with which the local is affiliated.

## ARTICLE VIII MISCELLANEOUS PROVISIONS

<u>Section 1.</u> This local union shall at all times be subject to the provisions of the constitution of the American Federation of State, County and Municipal Employees.

Section 2. Except to the extent specified in this constitution, no officer of the local union shall have the power to act as agent for or otherwise bind the local union in any way whatsoever. No member or group of members or other person or persons shall have the power to act on behalf of or otherwise bind the local union except to the extent specifically

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authorized in writing by the president of the local union or by the executive board of the local union. No agreement shall be made between union and management without ratification by the general membership.

<u>Section 3.</u> Robert's Rules of Order, Revised, shall be the guide in all cases to which they are applicable and in which they are not inconsistent with the constitution and special rules of this local union or of the American Federation of State, County and Municipal Employees.

# ARTICLE IX AMENDMENTS

This constitution may be amended, revised, or otherwise changed by a two-thirds vote of the members voting on such proposed change and such change shall take effect only upon written approval of the International President. Proposed amendments to this constitution must be read at a regular or special meeting of the local union and read and voted on at a subsequent meeting of the local union, adequate and proper notice having been given to the membership prior to the date on which the vote is taken. A written copy of the proposed amendment shall be furnished to every eligible voter at the meeting at which the vote is taken.

APPROVED BY:

GERALD W. McENTEE International President

7-27-05

Date